

| Matrix Product Comparison | | |
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| Parameters | Matrix Time-Attendance | eSSL eTime Track |
| Software Solutions | Time-Attendance | Time-Attendance |
| | Employee Self Service | Access Control |
| | Access Control | Visitor Management |
| | Visitor Management | |
| | Vehicle Access Management | |
| | Cafeteria Management | |
| | Job Processing and Costing | |
| | Contract Workers Management | |
| | Field Visit Management | |
| | Roster Management | |
| Time-Attendance Policies | | |
| Late-In | Yes | Yes |
| Early-Out | Yes | Yes |
| Absenteeism | Yes | Yes |
| Overtime | Yes | Yes |
| Compensatory Off | Yes | Yes |
| Weekly Off | Yes | No |
| Break-In/Out | Yes | Yes |
| Enterprise Structure | Create Organizational hierarchy, define Branch, Department, Designation, Section, Category, Grade | Create Organizational Hierarchy, define Department |
| Shifts-Schedules | Unlimited Shifts, 999 Schedules, Resolve overtime and date rollover issues related to night shifts | Department, Employee Shift |
| Holiday Management | 30 Holiday Schedules with 32 in each, Restricted Holidays | Yes |
| Leave Management | Leave Types, Leave Approval, Leave Balance Management, Auto Leave Credit | Manual Leave Credit, Leave Types, Leave Balance Management |
| Reports & Charts | 150+ Time-Attendance Reports and Charts | 30+ Reports and Charts |
| | Reports can be exported to various file formats like PDF, Excel, Word, RTF, CSC and TXT | CSV, Excel |
| Manual Attendance Corrections | Yes | Yes |
| Centralized Monitoring and Control over Multiple | Yes | No |
| Past Adjustments | Yes | No |
| Employee Self Service Portal for PC, Mobile | Yes | No |

* Above comparison is true to our knowledge and information received from the competition.

Due to continuous technology upgradations, product features are subject to change.

Matrix COSEC USPs

Auto Push Technology

Automatic Fingerprint Distribution

Automatic SMS/Email Realtime Notifications

Scheduler Service for back up and reports

Automatic device identification

IP based Architecture

Scalable upto 65,000 Door Controllers and 1 million Users

Centralized Real-time Data Management

Completely Web based Application Software

Multiple Credentials Supported *Palm Vein, Fingerprint, RFID Card, Pin*

Seamless Integrated Solution- 3rd Party Hardware & Software Integration

Customized Reports & Chart Generation (around 200+)